

## Train-the-Trainer [ T<sup>3</sup> ]

### ***Program Snapshot***

Training trainers involves inculcating critical training skills in new trainers and introducing new training approaches to seasoned trainers. The objective of our Train-the-Trainer program is to foster an understanding of adult learning theory and instructional design methodology in the modern context and its application in L&D. The participants develop a foundation in designing, delivering and evaluating the impact of training initiatives. The training equips them with the knowledge & skills to

- Understand and apply effective training techniques to engage participants
- Use a variety of learning styles while creating an effective positive learning environment & learn ways to manage in-room session challenges
- Develop engaging and learner-centric training solutions replete with engaging activities & learning games, simulations, role-plays etc.
- Run the entire learning session from start to finish with evaluation
- Stay abreast with the best practices & latest techniques for designing & delivering trainings

The training methodology includes micro-lab, explanation of concepts, group discussions, breakout group activities, practice sessions, and presentations by participants, followed by detailed evaluation & feedback.

### ***For Levels***

Training Mangers / Trainers / Budding L&D Professionals / Facilitators

### ***Duration***

3½ - 4 days

**RAISE  
THE  
BAR**