

## Change Management

### *Program Snapshot*

Change Management enables companies to control the implementation of new processes in business and to smoothen the transition. Moreover, it devises change initiatives and generates organizational buy-in to implement the initiatives seamlessly and produce a repeatable model for success in future change efforts. Our Change Management Program allows leaders to help people succeed, show where & when trouble is likely to occur and to lay out a strategy to mitigate risks and monitor progress. In our training on Change Management, participants will learn

- What is change, its need and the factors that drive change
- Why is it critical to adapt and adopt the changes effected and understand the human responses to change
- Why many people resist rules, processes, procedures
- Why do individuals challenge status quo & how to map them in the change process
- What are change processes & change cycles and how to guide oneself and others through the transition to adapt to change
- How to effectively communicate the change process & what to be sensitive towards
- What are the pitfalls that jeopardise the change process and how to avoid them
- How to draw an action plan to be implemented at work place
- What are the best practices in change management and how to utilize them

### *For Levels*

OD Practitioners / HR Managers / Change Facilitators

### *Duration*

1-2 days

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